



British Crown Green Bowling Association

NOTICES OF MOTION 2019

BYE LAWS

Proposal 1 Bye Law 3 3a-6 (p35)

Remove National Coaching Administrator and renumber as appropriate and add role of National Administrator.

(Proposed Interim CEO)

Post made redundant in 2018 with the Coaching scheme replaced by Coach Bowls. Coaching course co-ordinators created on a regional basis in addition to Coach Bowls Tutor workforce for the delivery of Coaching Courses. National Administrator role to work with the CEO to take on the administration functions from the current CEO role along with other administration duties to support the officers and committees of the association. (Job role to be confirmed by the remuneration and performance committee).

Proposal 2 Bye Law 3a.1.13 (p35)

Addition of a new **13. The Ladies Competitions Committee Competitions Officer.**

Rationale – To ensure all BCGBA competitions are co-ordinated to run on one central calendar and give equal opportunity for sponsorship, promotion and media coverage we propose that the Ladies Competitions Officer becomes an Officer of the BCGBA and works alongside her Mens competitions counterpart when the Associations merge for the 2019 season.

NB. The current occupants of the Ladies role are managing the work into 2019 when a new Officer can be advertised for, interviewed and appointed as per the current BCGBA Bye Law 3a-2-2

Management Committee (Proposed Interim CEO)

Proposal 2a Bye Law 3a.1.13 (p35)

Addition of a new **13. The Ladies Competitions Committee Competitions Officer.**

Rationale – To ensure all BCGBA competitions are co-ordinated to run on one central calendar and give equal opportunity for sponsorship, promotion and media coverage we propose that the Ladies Competitions Officer becomes an Officer of the BCGBA and works alongside her Men's competitions counterpart when the Associations merge for the 2019 season.

NB The current occupants of the Ladies role are managing the work into 2019 when a new Officer can be advertised for, interviewed and appointed as per the current BCGBA Bye Law 3a-2-2.

Proposed BCGLBA will be withdrawn if above rule change is passed

Proposal 3 Bye Law 3b.1.4 (p36). **Management Committee Representation**

Bye Law to be changed to read as follows – 'A representative from the BCGBA Ladies Competitions Committee and the British Parks Crown Green Bowling Association'.

Rationale – A Housekeeping exercise which continues the ladies only counties representation on the Management Committee as currently.

Management Committee (Proposed Interim CEO)

Proposal 3a Bye Law 3b.1.4 (p36). Management Committee Representation

Bye Law to be changed to read as follows – ‘A representative from the BCGBA Ladies Competitions Committee and the British Parks Crown Green Bowling Association’.

Rationale – A Housekeeping exercise which continues the ladies only counties representation on the Management Committee as currently.

Proposed BCGLBA will be withdrawn if above rule change is passed

Proposal 4 3b~ The Management Committee (p35) to amend by law 3b Page 35 as follows: (Proposed Warwick & Worcester) (Seconded National Development Officer)

Clauses 1, 2, 3 and 4 to maintain.

Clauses 5, 6, 7 and 8 to delete.

Rationale

The decision made last January to marginally reduced membership of the Management Committee was welcome yet the continuing attendance of so many members impacts against rapid effective decision-making which should rest with the Chairman, the appointed paid officers and 18 County Representatives only

This proposal again seeks to redefine the make-up of the Management Committee by removing the posts of Past Presidents and Life Members from the Constitution does not exclude their personal contributions in that they may each become their County Representative.

The amended management team constitution as proposed and if approved will generate an improvement of management approach and in a strong ownership of decisions made by a smaller focused group.

The need for more than 30 Committee Members to discuss current issues and then make quality management decisions falls short of any logical justification.

The AGM is invited to approve the above proposed amendment to the composition of the BCGBA Management Committee.

WWCBA BCGBA Bye-Law_Proposal-2

Proposal 5 3b~ The Management Committee (p35-36) Remove and replace Remove

1~The Committee:

The Association shall be governed by a Management Committee, which shall consist of the following:

1~ The Officers of the Association.

2~ The Chairman.

3~ One representative from each County Association in Membership.

4~ A representative from the British Crown Green Ladies Bowling Association and the British Parks Crown Green Bowling Association.

5~ All Active Past Presidents.

6~ All Active Honorary Life Members.

7~ Past Presidents and Honorary Life Members who have not attended a Management Committee Meeting in the previous 12 months shall render themselves 'inactive'.

8~ Applications for Honorary Life Membership must be made in writing to the Chief Executive Officer.

3b. The Management Committee (p35-36)

Replace

1. The Committee:

The Association shall be governed by a Management Committee, which shall consist of the following:

1. The Officers of the Association.
2. The Chairman.
3. One representative from each County Association in Membership.
4. A representative from the British Crown Green Ladies Bowling Association
5. A representative from the British Parks Crown Green Bowling Association.
6. The immediate Past President.
7. All other Past Presidents and Honorary Life Members may attend at their own cost, may contribute to debate without voting rights unless they are represented in the above list, sections 1 to 6 inclusive.
8. Applications for Honorary Life Membership must be made in writing to the Chief Executive Officer.

BCGBA Management Committee

The change of rule last year and the narrow defeat of WWCBAs proposal has needed this subject to be reviewed again.

The current rule includes past presidents who are immediately considered active if they attend a single meeting whether or not they act on behalf of BCGBA or their own County the rule also allows an imbalance where a county may have a disproportionate amount of votes on management matters due to the attendance of a past president.

Changes are still needed to prune the management committee to reduce costs and improve decision making for the benefit of the Associations members and not preservation of past presidents status. With recognition to the roles carried out by the President and Deputy President, these people do an immense amount of work for the BCGBA and during that time they are treated as VIP's everywhere they attend and have the honour of hosting of the NGB major national events. The inclusion of the Deputy President, President and Out-Going President on BCGBA Management Committee is considered a must to maintain continuity at that level.

In effect once, the presidential person has served their 3 years for BCGBA it should, with respect, then be left up to the counties to determine whether they want that person to represent them on BCGBA Management Committee as their elected delegate.

Should an ex-president wish to attend a management committee meeting then, giving due respect to their historic work and knowledge they should be permitted to attend and help with debate but not at any cost to BCGBA. They should have no entitlement to vote unless they are the representative of their county.

An exception should be considered where an attendee without voting rights is specifically requested to attend the management committee meeting to present any work they may done on behalf of BCGBA, however consent to their expenses must be approved in advance by BCGBA Management, Finance Committee or Officers Working Group.

The proposal is:

Proposal

- The BCGBA Management should consist of the following:
 - President, Deputy President, Out-Going President. Officers with voting rights, one delegate from each county, Ladies and Parks Representative and the Chairman.
- All Officers should provide a written report to delegates in advance at least 14 days before regular meetings in order they can be discussed at county level.
- Past Presidents over 2 years and life members shall be welcome to attend but they shall have no voting rights or expenses paid unless they are representing their county.
- Any other attendees shall have no rights to speak, vote or have expenses paid.
- Any other attendees shall have no rights to speak, vote or expenses unless specifically requested to attend where they shall be permitted to speak and receive expenses if previously agreed and will have no voting rights.

Rational

The effective running of BCGBA with a reduction of the BCGBA Management Committee numbers will be improved, this proposal will reduce costs and speed up decision making without losing any significant knowledge or representation.

Proposal 6 Rule 5(g) Safeguarding update in 2019 (p42)

Delete "From 1st March 2019" and replace 'This Bye Law will not take effect until 1 March 2019'.

5(g) Every Club must have a named Safeguarding Officer who holds a current DBS. Failure to comply will result in an appropriate [Definition required] penalty.

Management Committee Paul Ashmore National Safeguarding Officer

Rule 5 (g) Add

Good practice DBS should not exceed 3 years old. Applications should be carried out in accordance with BCGBA guidelines which is Crown Green Bowls Specific, Official DBS applications and BCGBA & GDPR Data protection forms are completed and checked by BCGBA Counter signatures or BCGBA Trained Evidence Checkers then forwarded to BCGBA National Safeguarding Officer. The DBS process is only complete when the DBS Certificate is witnessed by the evidence checker and details recorded, failure to complete the process will be determined as "failure to comply" in Bye Law 5(g)

Proposal 7 Bye Law 5 (h). (p42)

Club Fee Remove and replace 'Club Fee will be based on £1.00 per registered player'

Management Committee Proposed G Underhill

Proposal 8 Bye Law 5 (h). (p42)

Club Fees go up by £5 in 2019 and a further £5 in 2020.

This will change to read: Change fee to £30 (to increase by a further £5 in 2020)

This will mean that clubs with 35 members will be paying £1 per player in 2020. I still regard this as grossly unfair on small clubs as a club with 70 members will be paying just 50p per member when they would naturally have far greater resources at their disposal.

Management Committee Proposed G Underhill

Proposal 9 Bye Law 5(m) (p42)

Increase membership fee to £12

This is to reflect changes in the rebate to County Associations and a general inflation increase since the last change.

Management Committee Proposed National Registrar Pat Crowther

Proposal 10 Bye Law 7 (p44) General Meeting Representation

Bye law to be changed to read as follows – ‘Each County Association shall be entitled to send four representatives to any General Meeting in addition to its representative on the Management Committee, each shall have power to vote. Officers of the Association, with the exception of any salaried Officers, shall have the power to vote, together with past Presidents of the Association, Honorary Life Members and four representatives of the BCGBA Ladies Competitions Committee’.

Rationale – A Housekeeping Exercise, As the BCGLBA will no longer be a County Association in its own right, this change ensures the Ladies only counties continue to have a vote at General Meetings through their four representatives.

Management Committee (Proposed Interim CEO)

Proposal 10a Bye Law 7 (p44) General Meeting Representation

Bye law to be changed to read as follows – ‘Each County Association shall be entitled to send four representatives to any General Meeting in addition to its representative on the Management Committee, each shall have power to vote. Officers of the Association, with the exception of any salaried Officers, shall have the power to vote, together with past Presidents of the Association, Honorary Life Members and four representatives of the BCGBA Ladies Competitions Committee’.

Rationale – A Housekeeping Exercise, As the BCGLBA will no longer be a County Association in its own right, this change ensures the Ladies only counties continue to have a vote at General Meetings through their four representatives.

Proposed BCGLBA will be withdrawn if above rule change is passed

Proposal 11 Bye Law 9a (p45) Remove and Replace

The annual subscription for an Associate Member shall be £30 in 2019 and £35 in 2020.

This brings the fee into line with Club membership fees.

Management Committee Paul Ashmore National Safeguarding Officer

Proposal 12

Bye Laws 12 -13- 14 -15. Protests, Appeals and Deposits (p46-50) Remove and Replace with Protests, Appeals and Deposits refer to BCGBA Discipline and Punishment policy. (Appendix) Adopt- Discipline and Punishments policy. Renumber all following bye-laws.

Management Committee (Proposed Interim CEO)

Proposal 13 Bye-Law 20 Punishment (p52) In conjunction with Bye Laws 12-15

20 Delete and replace with BCGBA Discipline and Punishment policy.

Renumber remaining bye laws as appropriate.

Replacing the Bye Laws with policy provides the flexibility to amend policy as legislation and practice changes. This provides a sensible way forwards to ensure we comply with Local and National Government policy and legislation changes.

Management Committee (Proposed Interim CEO)

Proposal 14 Powers of Management Add rule 18a (p51) Policy and Procedures appendix.

The Management Committee as necessary can adopt policies and procedure as required to a Policy and procedure appendix.

Management Committee (Proposed Interim CEO)

To formally adopt:

18a (i) Safeguarding policy

(ii) Ex-offender policy

(iii) Discipline and punishments policy

(iv) GDPR policy

(v) (Expense policy)*

(vi) (Human Resources policy)*

(vii) (Membership policy)*

*currently under development formal adopting 2019.

Policy updates and additions to be approved by the Executive/ management committee between AGM's to comply with any legislative amendments where necessary and to be formally approved at the next AGM.

Proposal 15 Add new Bye-law 24(b) Re-number 24 to 24(a) Page 53

No BCGBA competitions to be held on any artificial surface.

Proposed South Yorkshire

Players dress code

Proposal 16 Bye Law 25 ~ 1. Delete the whole bye-law and insert (p54)

"Suitable footwear must be worn. Hard or block-heeled footwear, sandals or other open-toed footwear must not be worn whilst on the green in any match played under the Association's jurisdiction."

Management Committee Proposed David Williams Referee Secretary

Proposal 17 Bye-law 25 - 1 (p54) Replace the whole rule with

"Players must wear footwear. No hard or block heeled footwear, open-toed sandals or flip-flops to be worn whilst on the green in any match played under the Association's jurisdiction"

(Proposed by the British Crown Green Ladies Bowling Association).

Proposal 18 Bye-Law 25. 1. (p54) Delete and replace with.

'Hard or block heeled footwear must not be worn whilst on the green. Flat Soled Shoes or Trainers are the permitted footwear to be worn in any match played under the Associations jurisdiction. No spikes, studs, sandals or flip flops permitted@. Reasoning behind this with litigation now a days this is to safeguard our members and clubs. (Proposed W& W CGBA)

Proposal 19 Bye Law 25 ~ 2 (p54) (a) Renumber existing bye-law as 2 (a) (i) and insert new bye-law

2 (a) (ii) Shorts – Players may wear shorts, black in colour, as approved by BCGBA and supplied by the BCGBA approved supplier.

Management Committee Proposed David Williams Referee Secretary

Proposal 20 Bye Law 25~2 (p54)

Add 2(a) (ii) Shorts - new rule regarding dress code it is tailored shorts can be worn in hot weather the reason is that last year during the hot weather black trousers absorbed the heat.

(Proposed Yorkshire CGBA)

Proposal 21 Bye-Law 25. 2(a) (p54)

remove black and replace with any colour.

Proposed South Yorkshire

Proposal 22 Bye-Law 2a (p54) Delete and replace with.

(a) Trousers: These shall be full length, single coloured trousers, in Black **only**. Tailored Shorts: knee length, Single coloured shorts, in Black **only** are permitted in any match played under the Associations jurisdiction. Studs, rivets and zipped pockets are not allowed, nor are external pockets on the legs. Nothing in this rule shall prevent exceptions being made for individuals with a relevant disability. **(Proposed by WWCBA)**

Proposal 23 Bye Law 25 ~ 2 (d) (p54) Delete the whole bye-law and insert

“In team contests uniform clothing must be worn by team members”

Management Committee Proposed David Williams Referee Secretary

Proposal 24 Bye Law 25.3 (p54) Remove line 2 ‘ except that lady bowlers playing in BCGBA competitions must conform to the BCGBA Dress Code ‘

Replace with ‘Where a lady (Seniors and Juniors) play in a BCGBA competition the ladies dress code shall apply in addition to the Men’s dress code for men.

(Proposed South Yorkshire)

COMPETITION RULES

Proposal 25 Add rules for the Champion of Champions (p176)

- 1 The competition will be played at a venue determined by
- 2 The thirty-two contestants shall be determined by their success in their Senior County Merit Competition, the winner of the All-Britain Senior Individual Merit, the Junior Individual Merit, The Jack & Jean Isherwood Veteran’s Merit and the winners of competitions, in order, determined by
- 3 Any player receiving a bye in the first round shall be entitled to 10 minutes practice starting at the time they would have played the first- round game.
4. All games shall be 21-up off scratch.
5. The Dress Code for the competition will be the BCGBA Dress Code plus the following - Players must wear the appropriate shirt (red or blue) provided by BCGBA for the competition. If the player deems it necessary to wear protective clothing over the shirt they must wear the provided coloured ‘tabard/bib’ on top of that protective clothing.
6. Referees appointed for the competition shall be allowed match expenses, and BCGBA shall be responsible for payment.

Management Committee

Proposal 26 Add new Bye-law competitions to apply to each competition rules appropriately.

The winner of the current years BCGBA Senior Merit (All Britain) and BCGBA Champion of Champions Events is allowed to defend their trophy by being given an automatic entry into the following years competitions.

Proposal from North Midlands CCGBA

Proposal 27 Add new Competition rule 12 to apply to for the All Britain Merit and Junior Merit P123

12. The Dress Code for the Competition will be the BCGBA Dress Code plus the following –
Players must wear the appropriate shirt (red or blue) provided by BCGBA for the competition. If the player deems it necessary to wear protective clothing over the shirt they must wear the provided coloured 'tabard/bib' on top of that protective clothing.

Proposal from North Midlands CCGBA

Proposal 28 Senior County Championship

Page 75 add New Bye-Law 13 Senior County Championship each county can nominate a Junior bowler in their 12 man 1 home and 1 away to play in the Senior County teams.

Proposed South Yorkshire